

Responding to Crisis

Navigating the Acting-Out Cycle

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Session materials are available at ci3t.org/enhance

Managing Acting-out Behavior at Tier 3
Using Positive Behavioral Interventions and Supports
(for students ages 5-12)

Register your email (demographic information optional) using the QR code ↑ or clicking the first time module users link



First time module users [view informational letter and register here!](#)

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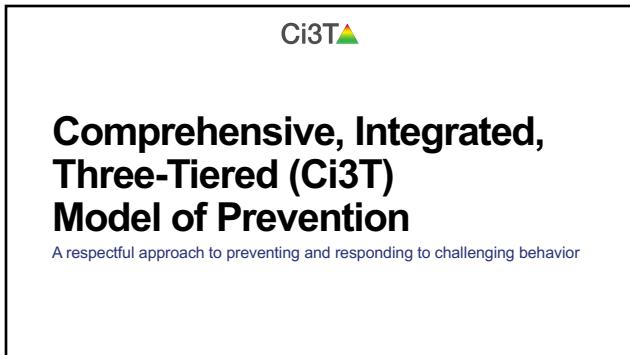
Agenda

- Comprehensive, Integrated, Three-Tiered (Ci3T) Model of Prevention
 - A respectful approach to preventing and responding to challenging behavior
- A look at acting-out behavior: Timing is everything!
- Managing acting-out behavior: Seven phases
- Pathways to success: Defusing various behaviors
- Tier 3: Building an individualized de-escalation support plan
- Wrapping up: Resources

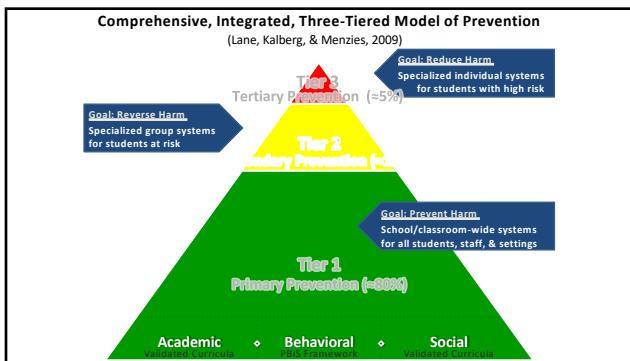


Managing Acting-out Behavior at Tier 3
Building an individualized de-escalation plan

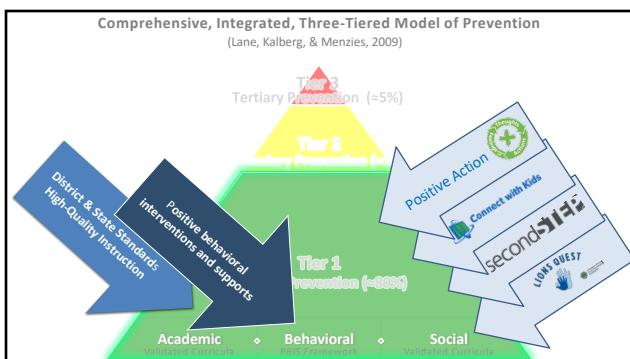
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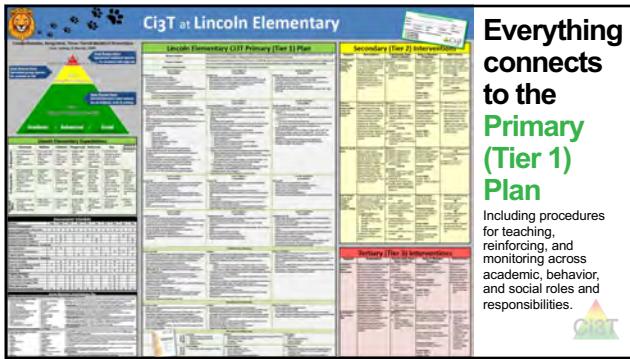
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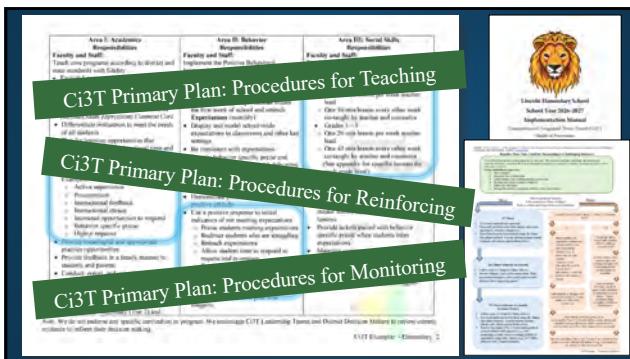
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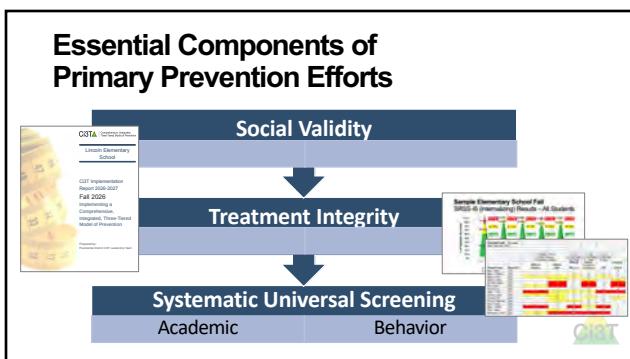
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Middle School Behavior & Academic Characteristics of SRSS Risk Groups

Variable	Risk			Significance Testing
	Low (n = 422) M (SD)	Moderate (n = 51) M (SD)	High (n = 12) M (SD)	
ODR	1.50 (2.85)	5.02 (5.32)	8.42 (7.01)	L < M < H
In-School Suspensions	0.08 (0.38)	0.35 (1.04)	1.71 (2.26)	L < M < H
GPA	3.35 (0.52)	2.63 (0.65)	2.32 (0.59)	L > M, H M = H
Course Failures	0.68 (1.50)	2.78 (3.46)	4.17 (3.49)	L < M, H M = H

(Lane, Park, Kalberg, & Menzies, 2007)



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Comprehensive, Integrated, Three-Tiered Model of Prevention (Lane, Kalberg, & Menzies, 2009)



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Secondary Intervention Grid

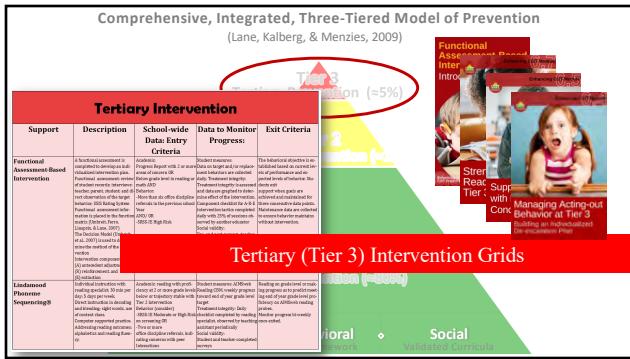
Support	Description	Intervention Status	Data in Master Program	Exit Criteria
Reservoir (Lab)	Students who are at risk for academic, behavioral, and social problems. They are not currently receiving interventions, but are at risk for developing problems.	Identified as at-risk for academic, behavioral, and social problems. They are not currently receiving interventions, but are at risk for developing problems.	Participate in C3T Model	Participate in C3T Model
RTI (Check-in, Check-out)	Students who are at risk for academic, behavioral, and social problems. They are currently receiving interventions, but are not yet meeting academic, behavioral, and social expectations.	Students who are at risk for academic, behavioral, and social problems. They are currently receiving interventions, but are not yet meeting academic, behavioral, and social expectations.	Participate in C3T Model	Participate in C3T Model
Teach-Back, Social Skills (Lab)	Students who are at risk for academic, behavioral, and social problems. They are currently receiving interventions, but are not yet meeting academic, behavioral, and social expectations. They are receiving interventions that are not yet meeting academic, behavioral, and social expectations.	Students who are at risk for academic, behavioral, and social problems. They are currently receiving interventions, but are not yet meeting academic, behavioral, and social expectations. They are receiving interventions that are not yet meeting academic, behavioral, and social expectations.	Participate in C3T Model	Participate in C3T Model
Instructional Choice	Students who are at risk for academic, behavioral, and social problems. They are currently receiving interventions, but are not yet meeting academic, behavioral, and social expectations. They are receiving interventions that are not yet meeting academic, behavioral, and social expectations. They are receiving interventions that are not yet meeting academic, behavioral, and social expectations.	Students who are at risk for academic, behavioral, and social problems. They are currently receiving interventions, but are not yet meeting academic, behavioral, and social expectations. They are receiving interventions that are not yet meeting academic, behavioral, and social expectations. They are receiving interventions that are not yet meeting academic, behavioral, and social expectations.	Participate in C3T Model	Participate in C3T Model
Behavior Contracts	Students who are at risk for academic, behavioral, and social problems. They are currently receiving interventions, but are not yet meeting academic, behavioral, and social expectations. They are receiving interventions that are not yet meeting academic, behavioral, and social expectations. They are receiving interventions that are not yet meeting academic, behavioral, and social expectations.	Students who are at risk for academic, behavioral, and social problems. They are currently receiving interventions, but are not yet meeting academic, behavioral, and social expectations. They are receiving interventions that are not yet meeting academic, behavioral, and social expectations. They are receiving interventions that are not yet meeting academic, behavioral, and social expectations.	Participate in C3T Model	Participate in C3T Model
Self-Advocating	Students who are at risk for academic, behavioral, and social problems. They are currently receiving interventions, but are not yet meeting academic, behavioral, and social expectations. They are receiving interventions that are not yet meeting academic, behavioral, and social expectations. They are receiving interventions that are not yet meeting academic, behavioral, and social expectations.	Students who are at risk for academic, behavioral, and social problems. They are currently receiving interventions, but are not yet meeting academic, behavioral, and social expectations. They are receiving interventions that are not yet meeting academic, behavioral, and social expectations. They are receiving interventions that are not yet meeting academic, behavioral, and social expectations.	Participate in C3T Model	Participate in C3T Model

Secondary (Tier 2) Intervention Grids

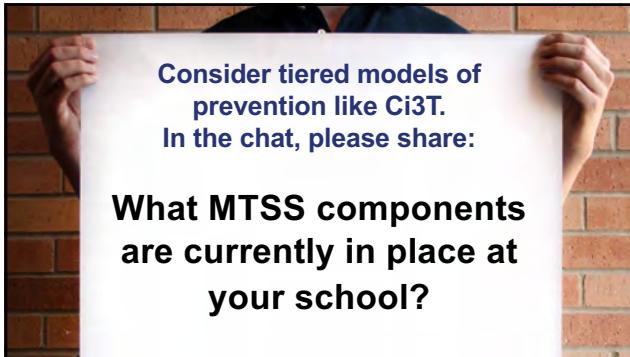
Tier 2 Process



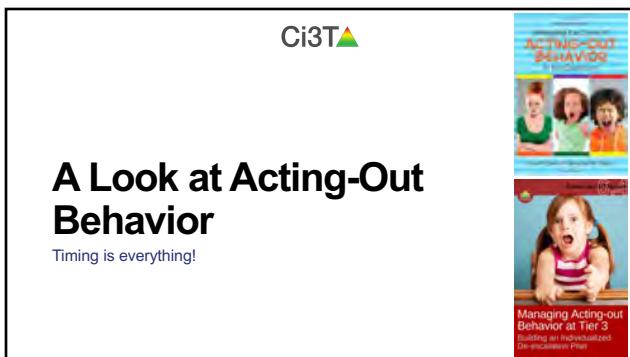
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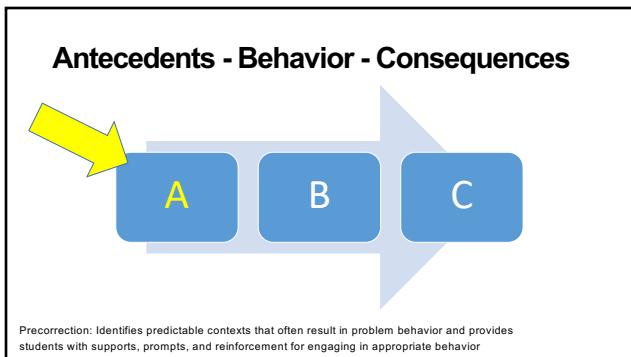
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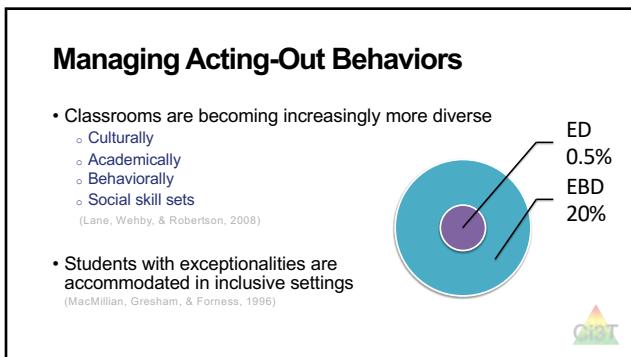
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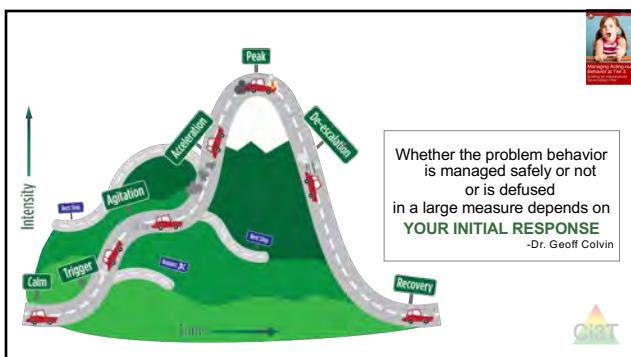
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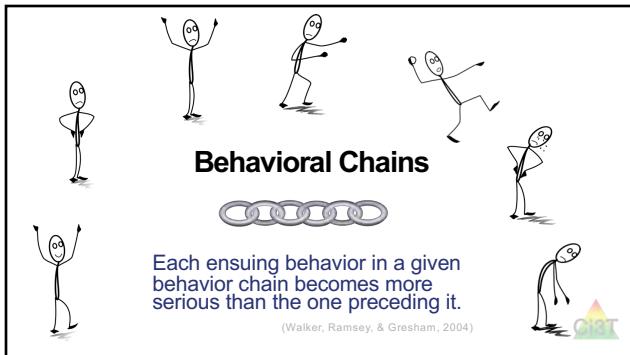
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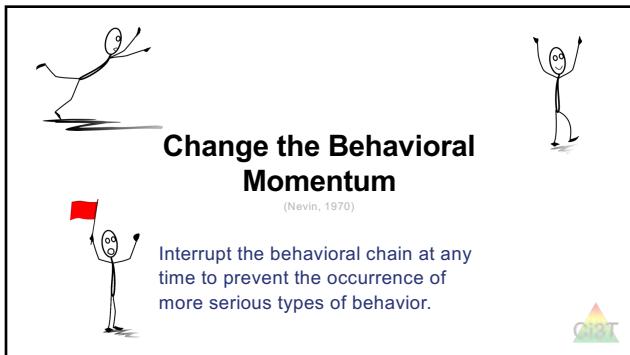
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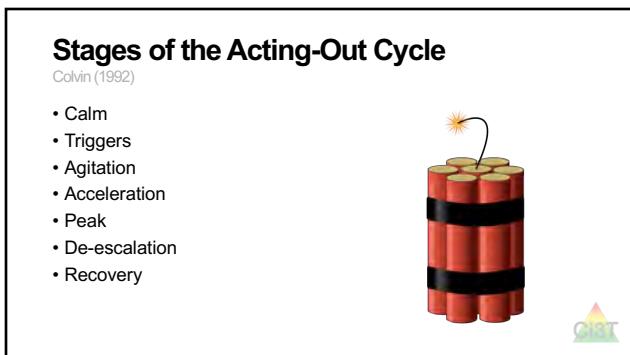
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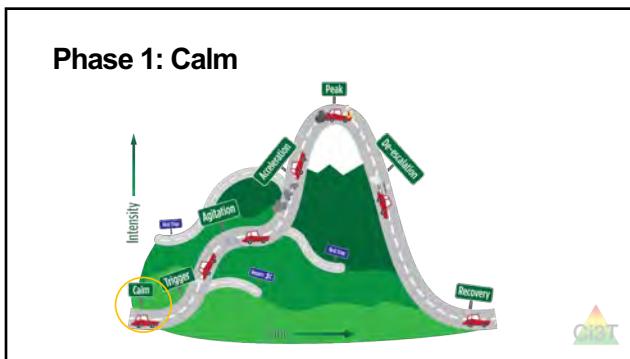
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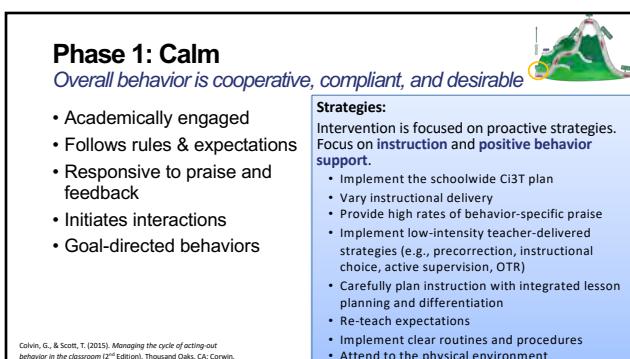
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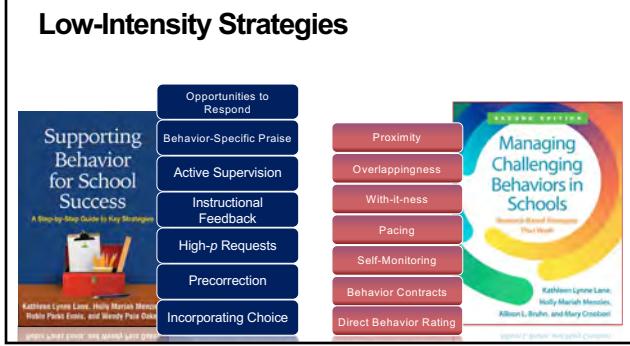
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Phase 2: Trigger
Overall behaviors involve a series of unresolved problems

School-based triggers

- Conflicts
- Changes in routine
- Provoked by peers
- Pressure or stress
- Ineffective problem solving
- Facing errors in instruction
- Facing correction procedures
- Denial of something needed

Strategies:
 Intervention is focused on **prevention** and **redirection**.

- Identify situations where the behavior is likely to occur
- Use low-intensity teacher-delivered strategies to prevent triggers and help students manage triggers effectively
- Rehearse the expectations, prompt or remind students as needed, provide behavior-specific praise / reinforcement
- Consider Tier 2 supports to build academic skills, social skills, and other self-regulation skills
- Work with families for outside supports of non-school-based triggers

Calvin, G., & Scott, T. (2015). *Managing the cycle of acting-out behavior in the classroom* (2nd Edition). Thousand Oaks, CA: Corwin.

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Phase 3: Agitation
Overall behavior is unfocused and off-task

Increases in behavior

- Darting eyes
- Busy hands
- Joining and leaving groups
- Rapidly moving between being on and off task

Strategies:
Intervention is focused on reducing anxiety, tensions, and stress.

- Follow the 6-Step Instructional Approach for Responding to Challenging Behavior



Calvin, G., & Scott, T. (2015). Managing the cycle of acting-out behavior in the classroom (2nd Edition). Thousand Oaks, CA: Corwin.

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6-Step Instructional Approach for Responding to Challenging Behavior

In a CBT model, Tier 1 supports include a six-step instructional approach for responding respectfully to minor and major challenging behaviors, based on lessons learned from supporting students with acting out behavior.

1 Show empathy
• recognize student in distress
• communicate support
• consider setting & body language

2 Maintain flow of instruction
• explain instructions clearly
• check for understanding
• give physical space

3 Acknowledge other students meeting expectations
• provide behavior specific praise when students meet expectations and show previously taught skills

4 Redirect and reteach expected behavior
• remember the direction is to pick even or odd problems
• be brief and clear

5 Allow time and space
• move away and allow student time to get back on track
• avoid "homing"

6 Recognize and reinforce appropriate behavior when demonstrated
• look for opportunities to reinforce expectations
• give reinforcement, private, and sincere feedback

How we first respond is likely to influence whether the student's behavior escalates toward a crisis, or de-escalates toward a calm state conducive to learning!

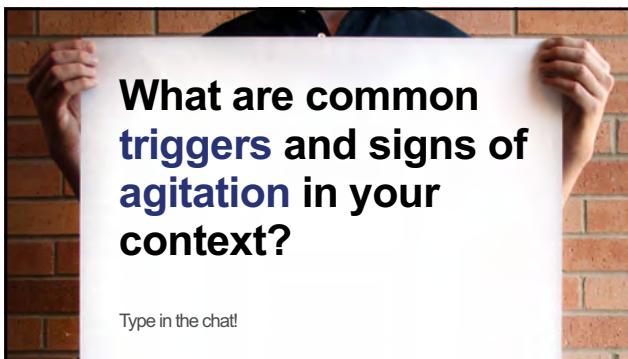
References: Calvin, G. (2008). Managing the cycle of serious acting out behavior. Behavior Associates.

Calvin, G., & Scott, T. M. (2015). Managing the cycle of acting-out behavior in the classroom (2nd ed.). Corwin Press.

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What are common triggers and signs of agitation in your context?

Type in the chat!



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Phase 4: Acceleration*Overall behavior is teacher-engaging*

- Compliance with accompanying inappropriate behaviors (e.g., writing bad words on worksheets)
- Criterion problems (getting starting, marking "IDK" on all items)
- Argumentative
- Non-compliant and defiant
- Un-engaged
- Provoking peers and/or teachers
- Minor destruction of property

Calvin, G., & Scott, T. (2015). *Managing the cycle of acting-out behavior in the classroom* (2nd Edition). Thousand Oaks, CA: Corwin.

Strategies:
 Intervention is focused on **safety**.

- Eliminate triggers
- Approach the student in a non-threatening manner
- Prompt and walk away
 - Acknowledge compliance and desired behavior
- Maintain calmness, respect, and detachment
- Utilize non-confrontational **limit-setting** procedures

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Phase 5: Peak*Overall behavior is out of control*

- Physical aggression
- Hyperventilating
- Running away (elopement)
- Self-injurious behavior
- Major destruction of property
- Severe tantrums

Calvin, G., & Scott, T. (2015). *Managing the cycle of acting-out behavior in the classroom* (2nd Edition). Thousand Oaks, CA: Corwin.

Strategies:
 Focus on **safety**

- Remain calm
- Implement your school's safety plan
 - **Room clear**: evacuate remaining students, call designated person to help
- Learn from it (e.g., FBA, BIP, mental health assessment)
 - Prevent unintentionally reinforcing peak behavior (what is reinforcing the behavior?)

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Phase 6: De-Escalation*Overall behavior displays confusion*

- Confusion, disorientation
- Denial of what just happened
- Blaming others
- Eager to make amends
- Responsive to directions
- Responsive to manipulative or
- Social withdrawal
 - Avoidance of discussion
 - Avoidance of debriefing

Calvin, G., & Scott, T. (2015). *Managing the cycle of acting-out behavior in the classroom* (2nd Edition). Thousand Oaks, CA: Corwin.

Strategies:
 Intervention is focused on **monitoring** for re-escalation of behavior and helping the student **reengage** in a constructive manner.

- Allow cool-down time and space away from other students but not punitive
- Engage student in an independent task they can easily accomplish (e.g., simple worksheet, concrete task)
- Monitor for health / safety of all involved

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Phase 7: Recovery
Overall behavior shows eagerness to move past the incident

• Seeks independent work or activity
 • Reluctant to interact
 • Subdued behavior
 • Defensiveness and avoidance of discussing what happened

Strategies:
 Intervention focuses on returning to normal activities.
 • Positively reinforce displays of appropriate behavior
 • Later, debrief/rehearse problem solving routine

Calvin, G., & Scott, T. (2015). Managing the cycle of acting-out behavior in the classroom (2nd Edition). Thousand Oaks, CA: Corwin.




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Debriefing Session

1. Facilitates transition back to task/activity
 ...not further negative consequence
 2. Goal is to increase appropriate behavior
 3. Focus on problem solving
 4. Pinpoint events that contributed to the incident
 5. Teach replacement behaviors
 6. Debriefing activities and forms




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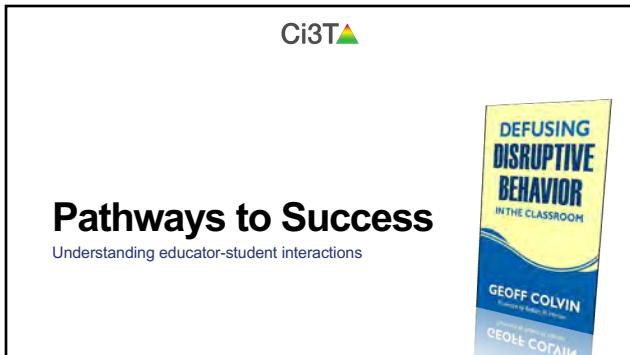
What resonated the most with you for the students you support?

How could you share this module with your colleagues?

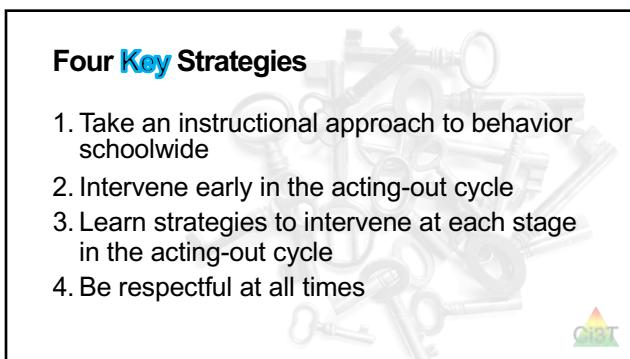



Managing Acting-out Behavior at Tier 3
 Addressing Students' Challenging
 Disengagement
 ci3t.org/enhance

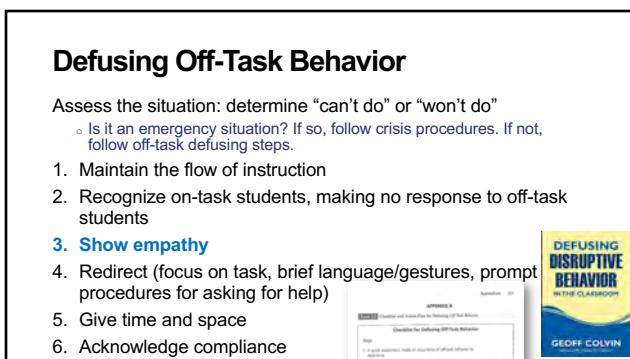
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Defusing Non-Compliance and Limit Testing

- Provide one clear direction
 - “Alright everyone, return to your desks, get out your book and paper, and begin work.” Kawika does not comply.
 - “Hey Kawika, time to return to your desk.”
 - “But I can’t sit at my desk because I don’t have A, B, C and I need to...”
 - “I’d be happy to help you with all those things as soon as you are sitting at your desk.”
- Be neutral but direct and stay with the direction
- All student requests are contingent on compliance with first step
- Follow-up with student quietly
- Continue to acknowledge other on-task students
- Acknowledge cooperation or implement consequence in a neutral manner

Scott, 2018

Consider offering choices



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Defusing Disrespectful Behavior

- Indicate in a neutral manner the action was disrespectful and continue with instruction
 - “That’s what we call disrespectful, let’s talk about it later.”
 - “I don’t see how that was disrespectful!”
 - “Which is why we should discuss it after everyone masters these 2-step equations by using...”
- Do not allow disrespectful behavior to escalate your emotions or interrupt the lesson
- Personal and genuine apologies are sometimes effective for peer disrespect (e.g., restorative practice)
- If student refuses to comply, follow through with bottom line consequence



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Defusing Disruptive Behavior

- Recognize and respond quickly to student agitation
- Redirect
 - Clearly state the expected task first step: focus on behaviors taught
- Communicate concern privately
 - Present options – not an ultimatum
 - Allow student space and time – do not hover
 - Assist student to begin task: remind to use appropriate behavior
- Attend to other students and prepare for the worst
- Acknowledge compliance or institute standard consequence in neutral manner

Scott, 2014



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Defusing Provocative Behaviors

- **Privately** identify the behavior as a problem *for the student*, not you
 - "Hey, I personally don't mind that shirt, but it pretty clearly violates dress code expectations. Here are options for how to fix it, but it's up to you, you know the consequences."
 - "But my mom bought this for me!"
 - "All the more reason I'd hate for you to lose it, so which of those options..."
- Don't argue, don't show shock or offense – it's simply a violation of expectations and you are there to help
- Acknowledge cooperation
- If student refuses to comply with a solution, follow through with bottom line consequence
 - Delivered in a matter-of-fact manner as a choice the student made



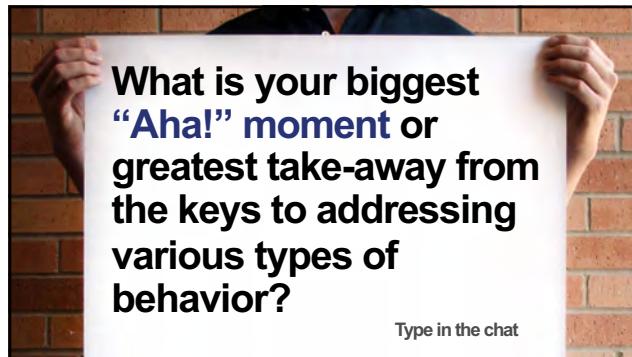
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Defusing Aggressive Behavior

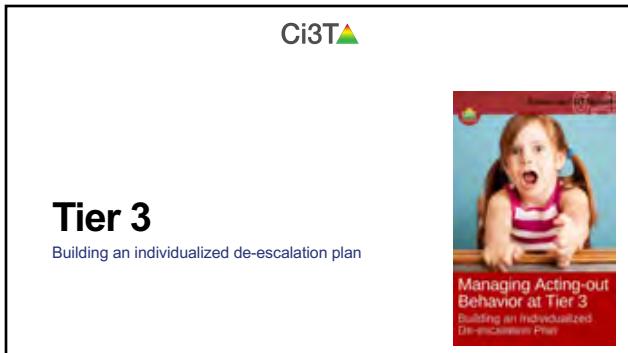
- Recognize conditions under which conflict is likely and attempt to avoid by using
 - Assigned seats
 - Independent activities
 - Teacher proximity – stay between as long as there is no physicality
 - Space, options, preferred activities
 - Relaxation activities
- Verbal alteration = verbal intervention
 - Provide specific and concrete directions
 - Redirect / distract – get attention away from alteration
 - Separate as much as possible without placing hands on students
- Physical alteration = initiate crisis procedures
 - Call office or send runner
 - Provide clear, loud, and concrete directions to both students
 - Clear other students away to keep safe
 - Wait for assistance



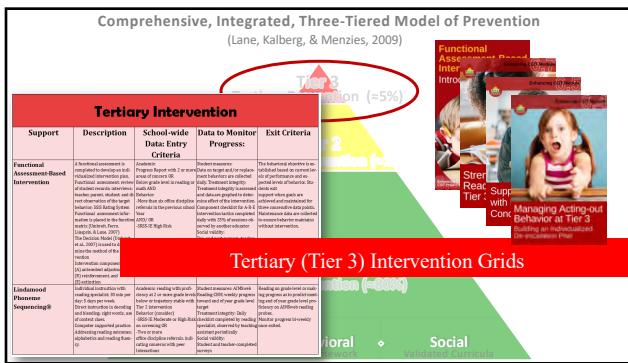
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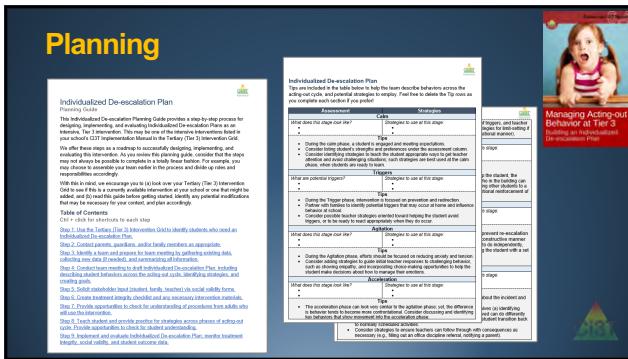
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How do I create an individualized de-escalation plan?


Managing Acting-Out Behavior at Tier 3

 **Step 1** Use the Tertiary (Tier 3) Intervention Grid to identify students who need an Individualized De-escalation Plan

 **Step 2** Contact parents, guardians, and/or family members as appropriate

 **Step 3** Identify a team and prepare for team meeting by gathering existing data, collecting new data (if needed), and summarizing all information

 **Step 4** Conduct team meeting to draft Individualized De-escalation Plan, including describing student behaviors across the acting-out cycle, identifying strategies, and creating goals


Managing Acting-Out Behavior at Tier 3

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How do I create an individualized de-escalation plan?


Managing Acting-Out Behavior at Tier 3

 **Step 5** Solicit stakeholder input (student, family, teacher) via social validity forms

 **Step 6** Create treatment integrity checklist and any necessary intervention materials

 **Step 7** Provide opportunities to check for understanding of procedures from adults who will use the intervention

 **Step 8** Teach student and provide practice for strategies across phases of acting-out cycle. Provide opportunities to check for student understanding

 **Step 9** Implement and evaluate Individualized De-escalation Plan; monitor treatment integrity, social validity, and student outcome data


Managing Acting-Out Behavior at Tier 3

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Sample Tier 3 Intervention Grid

Support	Description	School-wide Data Entry Criteria	Date to Monitor Progress	Exit Criteria
Individualized De-escalation Plan	Individualized De-escalation Plans are intensive intervention plans identifying specific student characteristics for each phase of the acting-out cycle and implementing appropriate and evidence-based strategies for supporting students at each stage of the acting out cycle with the intent of (a) preventing escalated behaviors and (b) ensuring all stakeholders—including the student themselves—know what to expect at each stage and can help prevent crises from occurring.	One or more of the following: <input type="checkbox"/> SRSS-E7: High <input type="checkbox"/> 2 or more Major Office Discipline Referrals (e.g., major disruptive behavior, elopement)	Student performance: Identify and <u>specify</u> <u>target</u> student behavior. Determine method for measuring target behavior. Set baseline (pre-intervention) performance. Graph progress monitoring data and use to inform intervention decisions.	Two or more of the following: <input type="checkbox"/> Meet goal criteria according to progress monitoring data <input type="checkbox"/> SRSS-E7 <input type="checkbox"/> No Major or Minor Office Discipline Referrals (e.g., disruptive behavior, elopement) for most recent grading period <input type="checkbox"/> Observation data demonstrate behavior is consistently within expected level (per goal: three consecutive data points) – then transition to maintenance plan and monitor behavior during transition.
		OR <input type="checkbox"/> SRSS-E7: High <input type="checkbox"/> 2 or more Minor Office Discipline Referrals (e.g., argumentative or disruptive behavior... non-compliance)	Treatment integrity: Individualized treatment integrity checklist.	
			Social Validity: Teacher iRP-15 Student CIRP	
			All data sources can be collected and analyzed using the Tiered Intervention Data Manager (accessible Google Sheets Excel spreadsheet)	

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Planning

"It is much like a map to the behavior train the student takes us on."

"The teachers appreciated the strategies column the most."

"I enjoyed creating this plan by using the "Acting Out Cycle" as it provides a clear and structured guide for any adult who may be implementing this with a student."

"I am more likely to implement this type of de-escalation plan compared to others because it was so easy to follow."

"I feel I have added another tool to my kit!"

"It is an 'active' plan!"

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Ci3TA

Wrapping Up

Resources

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Resources

ci3t.org/enhance

Enhancing Ci3T Modules including Managing Acting-out Behavior at Tier 3

iris.peabody.vanderbilt.edu/module/bi1

Addressing Disruptive and Noncompliant Behaviors: Understanding the Acting-Out Cycle

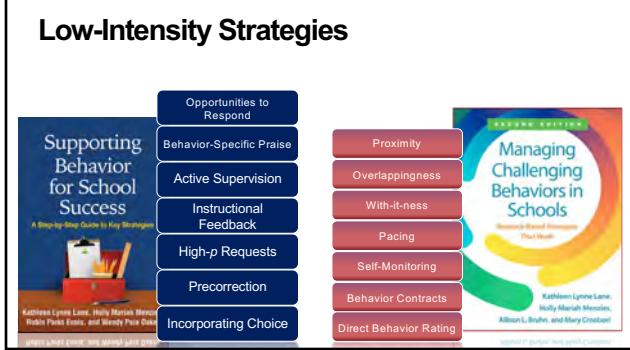
ksdetasn.org

Kansas DOE Technical Assistance System Network. Search "de-escalation" for videos and more

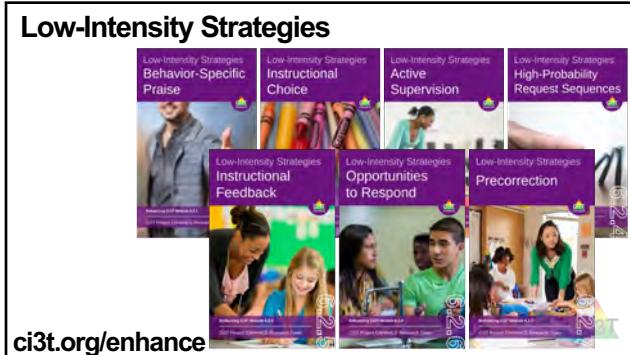
cibrss.com

Center for Instructional and Behavioral Research in Schools: Video modules on behavior

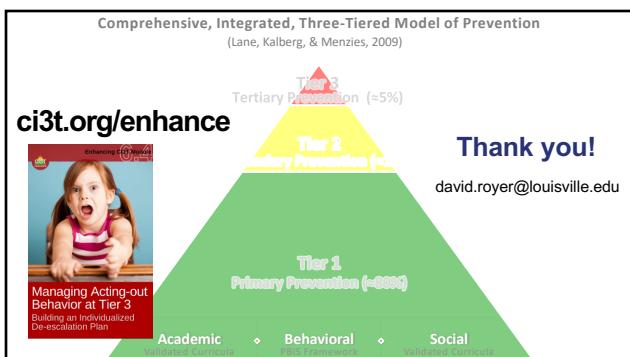
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